



Town of Stoughton
10 Pearl Street
Stoughton, MA 02072

FAX 781-232-9295
www.stoughton-ma.gov

Cheryl A. Mooney
Town Clerk



Date: April 14, 2011
To: All Town Meeting Representatives
From: Cheryl A. Mooney *Cam*
RE: Organizational Town Meeting – April 28, 2011

Town Moderator, Howard Hansen, will be conducting a new Town Meeting Representative session at the Stoughton High School Cafeteria – Teachers Lounge at 7:00 p.m. before the Organizational Town Meeting.

In accordance with Chapter 7, section 7-11 of the Stoughton Town Charter, this is to notify you of the Organizational Town Meeting to be held on Thursday, April 28, 2011. This meeting will begin at 8:00 p.m. in the Stoughton High School Cafeteria.

The agenda will be as follows:

- Election of Chairman and Clerks for the Precinct Delegations;
- Election of Deputy Town Moderator;
- Adoption of rules and procedures governing the conduct of Town Meeting; and
- Choosing members for the Town Meeting standing committees (section 7-14).

Please make every effort to attend this important meeting. I look forward to seeing you there.



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Cheryl A. Mooney
Town Clerk

April 14, 2011

Dear Town Meeting Member:

You are hereby notified that there is an Annual Town Meeting scheduled for 7:30 p.m. on Monday, May 2, 2011 at the Stoughton High School Auditorium.

Continuation of Town Meeting sessions will be held on the following nights:

May 4, 2011	June 6, 2011
May 9, 2011	June 8, 2011
May 11, 2011	June 13, 2011
May 16, 2011	June 15, 2011
May 18, 2011	
May 23, 2011	
May 25, 2011	

Please make sure your Precinct Chair notes your attendance at town meetings.

Sincerely,


Cheryl A. Mooney
Town Clerk

Theresa M. Dowdy, Esq.

123 Kenyon Avenue

Wakefield, RI 02879

theresadowdy@aol.com

401-284-4041

Cell: 401-465-5032

Mr. Tom Colburn, Chairman

April 7, 2011

Stoughton School Committee

232 Pearl Street

Stoughton, MA 02072

Re: Annual Report of Legal Expenses for Fiscal Year 2010

Dear Mr. Colburn:

In accordance with the Stoughton General By-Law, Section 155-5, the following legal expenses were incurred and paid in FY 2010:

General legal expenses regarding school related matters - \$2,453.00

General Labor and Employment Matters - \$55.00

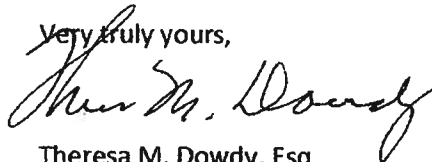
Stoughton School Committee and UFCW, Local 791, Unfair Labor Practices, LRC Case nos. MUP-10-5782, MUP-09-5712 and MUP-10-5723 - \$10,230.00

Aides Union Collective Bargaining, Mediation and Fact-Finding - \$8,232

There were no other matters pending before any court or administrative agency when I resigned in July, 2010. I turned all open matters to Kopelman & Paige attorneys.

If you have any questions or need further information, please do not hesitate to contact me.

Very truly yours,



Theresa M. Dowdy, Esq.



STOUGHTON SCHOOL COMMITTEE

232 PEARL STREET
STOUGHTON, MASSACHUSETTS 02072-2397
(781) 344-4000
FAX (781) 344-3789

April 2011

Dear Town Meeting Members,

Attached is a brief packet of information relating to our FY12 proposed School Department Budget for your perusal.

As you will see, we continue to be low as compared to the State average per pupil expenditure and in the area of Net School Spending.

We will continue to give you the very best product possible for your education dollar and we are very grateful for your continued interest and support for the education of our children in the Town of Stoughton.

Sincerely,

Stoughton School Committee

Thomas H. Colburn, Chair
Allan W. Mills, Vice Chair
George L. Dolinsky
Joyce A. Hussein
Deborah J. Sovinee

SC/g

Enclosure

FY02 - FY12 BUDGET COMPARISON

2001-2002 \$29,643,807	2002-2003 \$29,118,269	DECREASE (\$525,538)	-1.77%
2002-2003 \$29,118,269	2003-2004 \$28,485,077	DECREASE (\$633,192)	-2.17%
2003-2004 \$28,485,077	2004-2005 \$29,888,475	INCREASE \$1,403,398	4.93%
2004-2005 \$29,888,475	2005-2006 \$31,227,096	INCREASE \$1,338,621	4.48%
2005-2006 \$31,227,096	2006-2007 \$ 32,335,454 w/STM Add'l Appropriation 3/28/07	INCREASE \$1,108,358	3.55%
2006-2007 \$32,335,454 w/STM Add'l Appropriation	2007-2008 \$ 33,470,513	INCREASE \$1,135,059	3.51%
2007-2008 \$33,470,513	2008-2009 \$ 34,980,194	INCREASE \$1,509,681	4.51%
2008-2009 \$34,980,194	2009-2010 \$ 34,310,422	DECREASE (\$669,772)	-1.91%
2009-2010 \$34,310,422	2010-2011 \$ 34,459,398	INCREASE \$148,976	0.43%
2010-2011 \$34,459,398	2011-2012 \$ 35,935,654	INCREASE \$1,476,256	4.28%

AVG. ANNUAL INCREASE FROM FY02 - FY12

1.98%

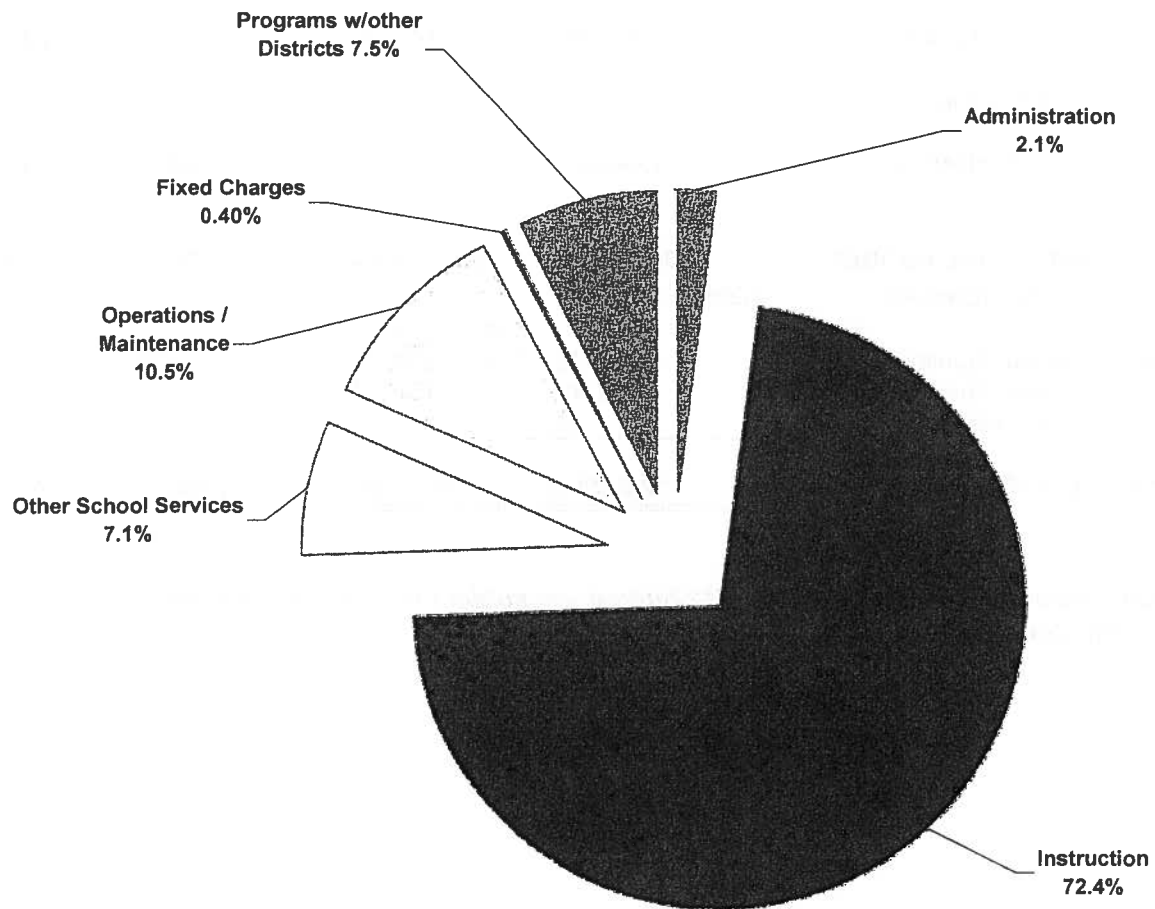
**STOUGHTON PUBLIC SCHOOLS
STOUGHTON, MASSACHUSETTS
2012 BUDGET SUMMARY**

ACCOUNT NUMBER	CATEGORY	FY11 FINAL	FY12 BUDGET	FY12-11 DIFFERENCE	% change
			After Finance Committee vote		
1000	Administration	699,840	738,579	38,739	5.54%
2000	Instruction	24,989,185	26,048,792	1,059,607	4.24%
3000	Other School Services	2,593,287	2,551,590	(41,697)	-1.61%
4000	Operations/ Maintenance	3,385,018	3,760,290	375,272	11.09%
5000	Fixed Charges	147,157	147,157	0	0.00%
7000	Acquisition	0	0	0	
9000	Other Districts	2,644,911	2,689,246	44,335	1.68%
	GRAND TOTAL BUDGET	34,459,398	35,935,654	1,476,256	4.28%
	% increase	4.28%			
Less:	Regular Transportation	361,285	378,099	16,814	4.65%
	Special Transportation	1,250,503	1,158,886	(91,617)	-7.33%
	Acquisition	0	0	0	
	NET SCHOOL SPENDING	32,847,610	34,398,669	1,551,059	4.72%

Positions included in this proposed FY12 budget are subject to change based on course selection and class size.

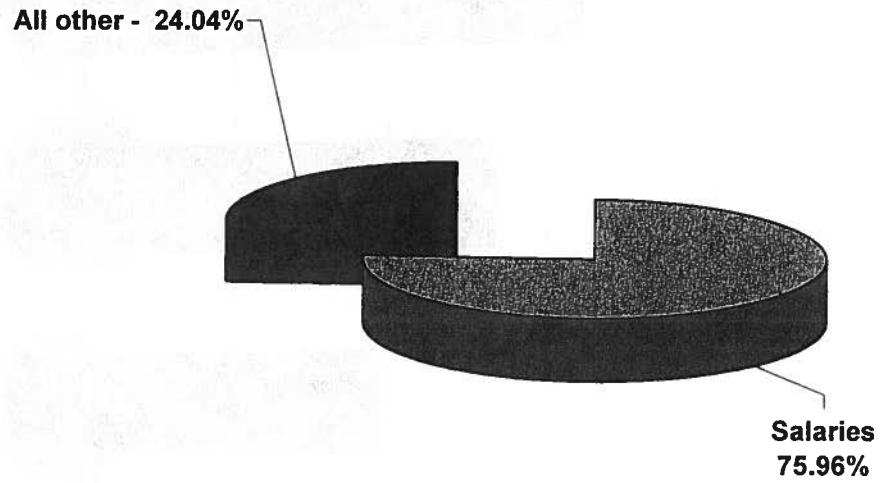
FISCAL YEAR 2012

Budget in Percent



SALARY

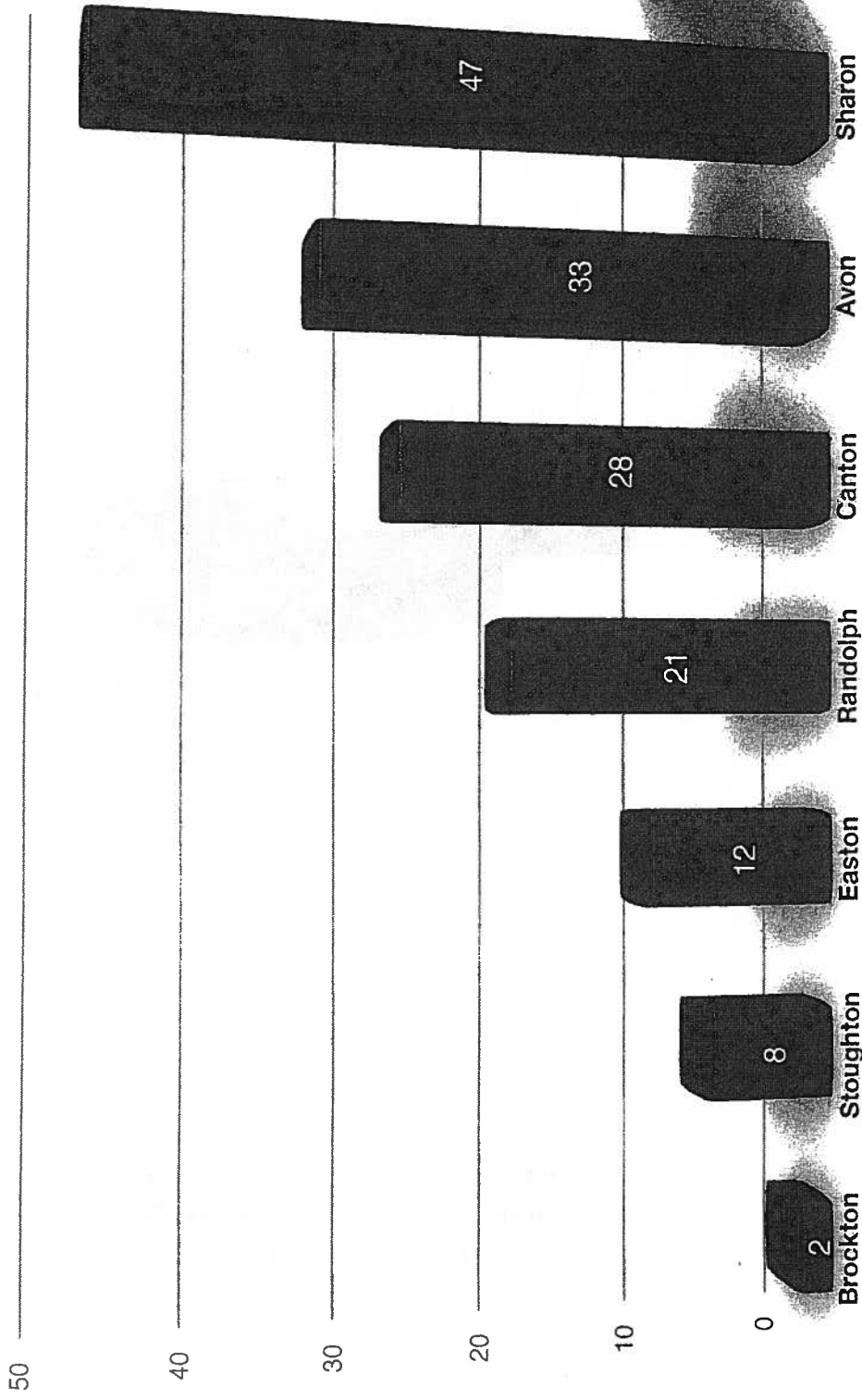
Portion of Total Budget - FY 2012



Salaries	\$27,296,784
Other	<u>8,638,870</u>
Total Budget	\$35,935,654

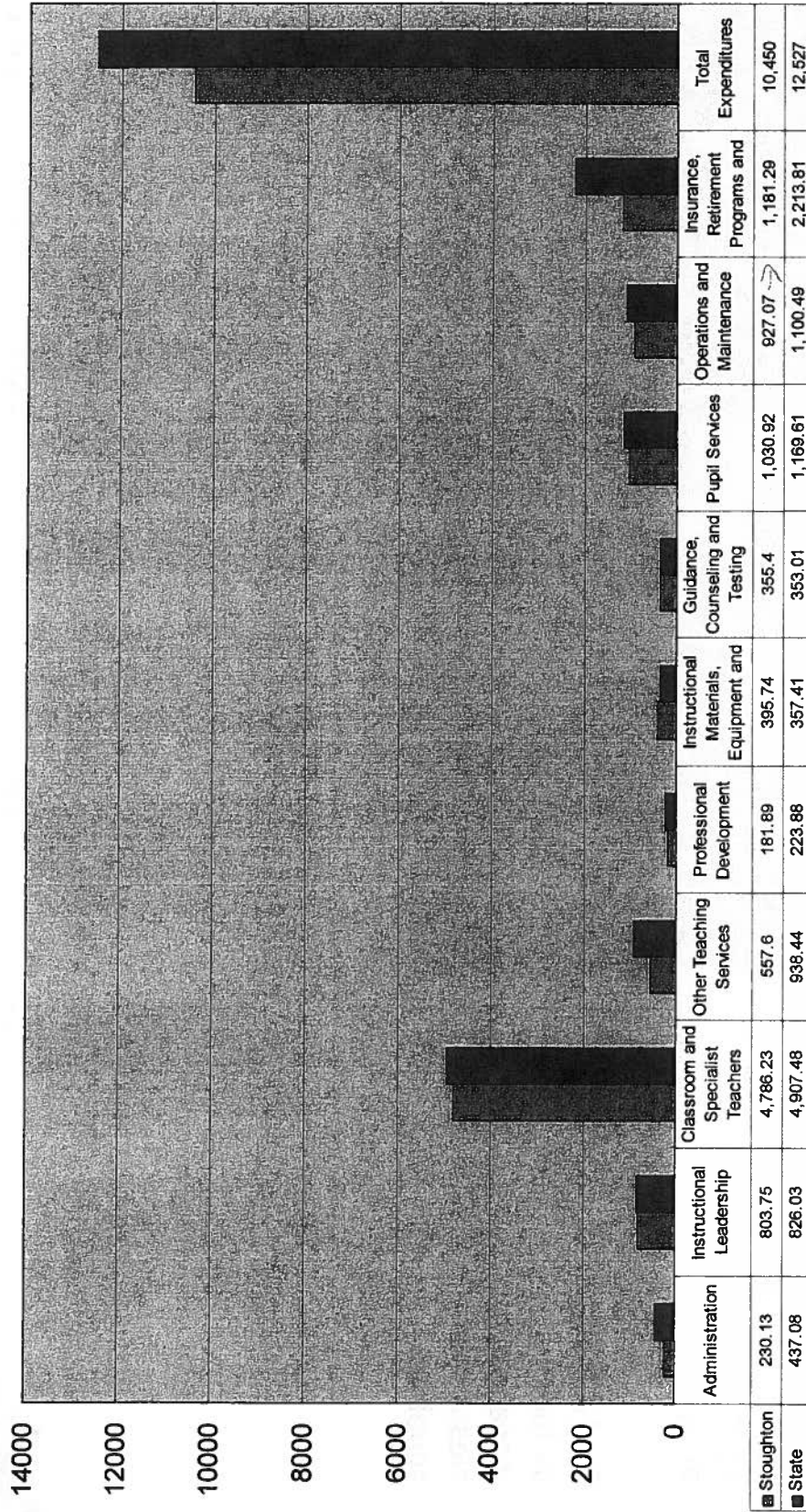
Comparison of Stoughton and Surrounding Towns

The average district in Massachusetts spends 14.6% above their minimum required spending.
Stoughton's school budget is 8% over net school spending.



■ Spending above Minimum Required by MA Dept. Of Education

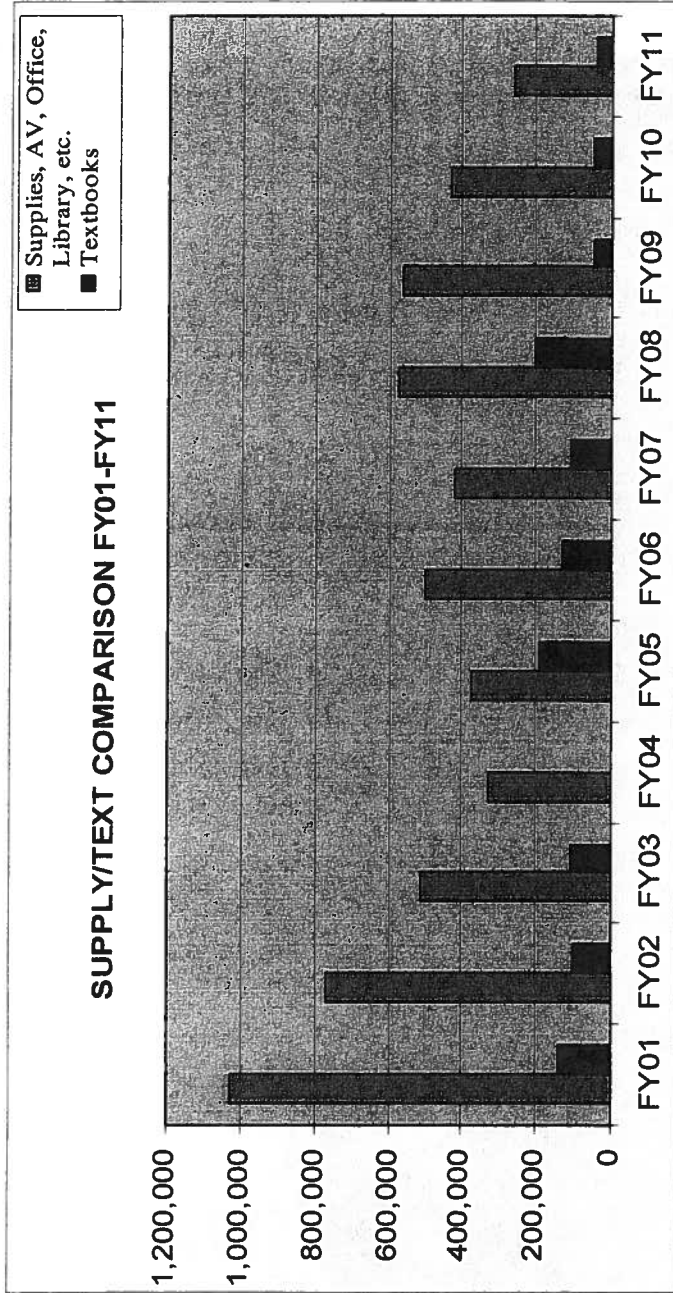
FY09 In-District Per Pupil Expenditures



Supply and Textbook Comparisons

● Decrease in amount of spending from FY 01 - 11 of @75%

● FY 12 Budget includes increase in classroom supplies.

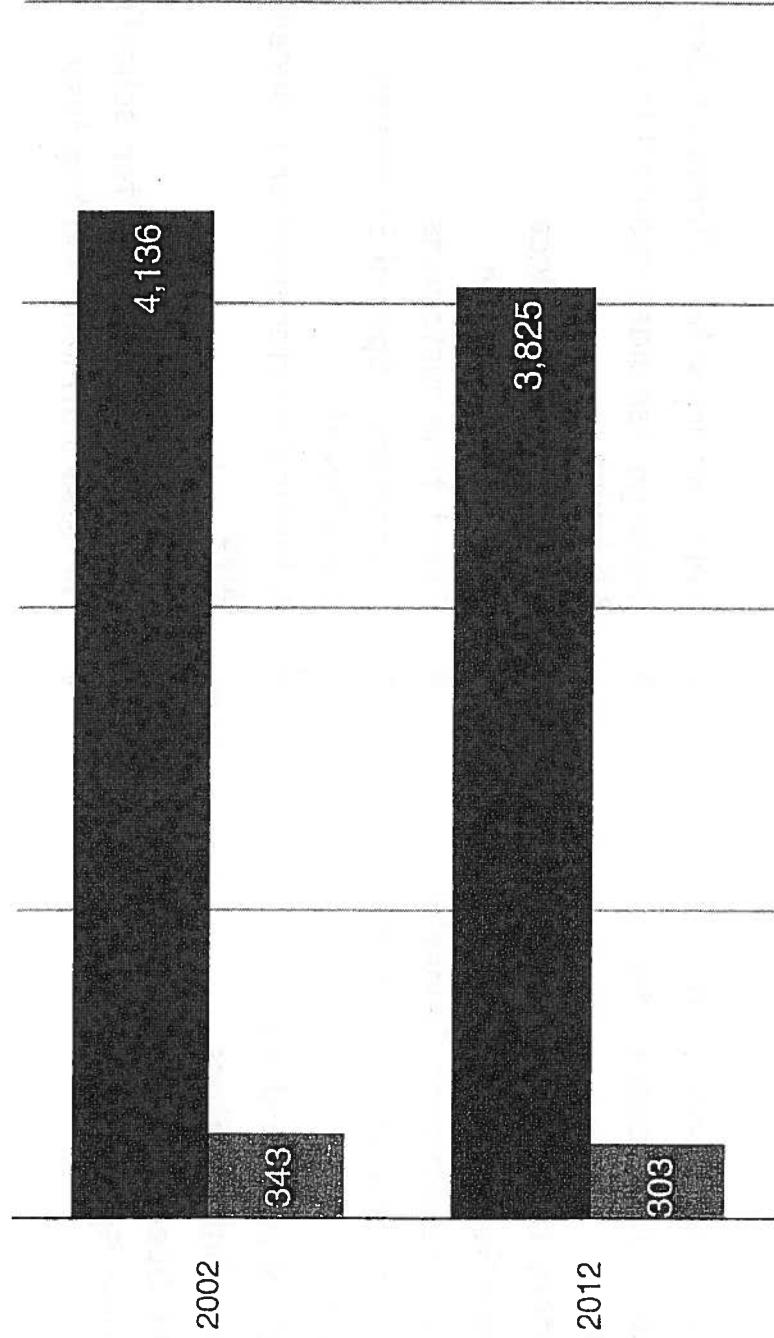


	Supplies, AV, Office, Library, etc.	Textbooks	Total	Enrollment	Per pupil amounts
FY01	1,028,561	136,395	1,164,956	4,187	278.23
FY02	767,714	99,145	866,859	4,156	208.58
FY03	508,914	105,904	614,818	4,125	149.05
FY04	324,886	0	324,886	4,087	79.49
FY05	374,000	188,564	562,564	4,082	137.82
FY06	498,858	124,711	623,569	4,025	154.92
FY07	417,837	104,464	522,301	4,015	130.09
FY08	572,850	203,195	776,045	4,046	191.81
FY09	565,459	45,958	611,417	3,928	155.66
FY10	433,432	48,161	481,593	3,851	125.06
FY11	256,429	42,487	298,916	3,851	77.62



Comparison in Rate of Decline Students and Teachers over the Last Ten Years

■ Total Students change -7.8%
■ Total Teachers change -9.5%



Two 40B projects currently being built project 125 - 200 additional students

School Department Reductions last 3 years

- 1 Early Childhood Coordinator
- 2 secondary Librarians/Media Specialists
- 3 elementary teaching positions
- 1 secondary Guidance Counselor
- 1 secondary Adjustment Counselor
- Director Positions were consolidated
- 1 Math Tutor
- 5 high school Advisorships
- 2 part-time hall monitors
- 3 full time Special Education Aides
- 12 part-time Special Education Aides
- 5 elementary school Clerical Aides
- Kindergarten aides reduced from four to 2.5 hours
- 1 full time maintenance
- 1 full time custodian
- 3 part-time custodians
- 1 secretary - Special Education Department
- Athletic Director position reduced to 195 days
- 2 buses
- Discontinued all late (after-school) buses
- Increased athletic and bus fees

School Department Additions 2011

- English Language Learner Teacher - Mandated by State.



Town of Stoughton

10 Pearl Street • Stoughton, MA 02072 • (781) 341-1300 • FAX (781) 344-5048

TO: Town Meeting Representatives

FROM: Holly Boykin, Chairperson
Committee on Finance and Taxation

DATE: April 15, 2011

RE: Stoughton Police Patrolman's Union MOA

Attached is the Memorandum of Agreement for Collective Bargaining between Town of Stoughton and Stoughton Police Patrolman. This is the Memorandum of Agreement for July 1, 2007 through June 30, 2010. Please note that these are changes only. If you want a copy of the contract this is based on, you can contact the Human Resources Director, Martin McNamara at Town Hall.

Attachment

HB:dml

Cc: Martin McNamara, Human Resources Director

**Memorandum of Agreement
For Successor Collective Bargaining Agreement
Between
Town of Stoughton
And
Stoughton Police Patrolman's Union
2007-2010**

The parties hereby agree to a new collective bargaining agreement which shall carry forward the terms of the parties' most recently expired collective bargaining agreement, except as modified by the following:

- 1. Article VIII, § 9 (Clothing and Equipment)**
Modify section to update list of issued equipment, i.e. replace "mace" with "OC spray", replace "twenty-four (24) inch black wooden club w/ metal ring holder" with "expandable baton w/ applicable holder" and replace "revolver" with "firearm."
- 2. Details (applies only to outside vendors and NOT Town details)**
 - 1) \$44.00 payable in four (4) hour blocks effective upon implementation of CBA w/30 day notice to vendors.
 - 2) Evening Rate (12:00 am to 6:00 am) \$50.00 for actual hours worked effective upon implementation of CBA w/ 30 day notice to vendors.
- 3. New Article – Promotional Opportunities**
The Town shall request from the Massachusetts Human Resources Department and have administered promotional examinations for the Civil Service positions of sergeant every two years regardless of available positions.
- 4. Article XXV (Superlongevity payment)**
Insert the following sentence after the second sentence of second paragraph:
"Said wage premium shall not be subject to pyramiding and, therefore, shall not exceed a total of five percent (5%) in any given year, i.e. 5%-5%-5% and not 5%-10%-15%."
- 5. Article VII, § 5 (Cleaning Allowance)**
Increase cleaning allowance by \$100.00 effective June 30, 2010.
- 6. Article XXII, § 1(F) (Specialists)**
Insert, "unless there is a position available and no other officer wanted, nor was assigned that position" to the end of sentence.
- 7. Article XXII, § 2 (Specialists)**
Increase specialist stipend by \$100.00 effective June 30, 2010.

8. Article VI, § 3 (New) (Health Insurance)

Insert new § 3 to read as follows:

"The Union agrees that upon reasonable notice from the Town, it will meet at reasonable times and at reasonable intervals for the purpose of participating in negotiations with the Town, and at the Town's option with the bargaining representatives of other Town employees, concerning changes to the Town's health and hospitalization plan. Negotiations will include without limitation, changes in plan design, employee contribution rates, co-pays, deductibles and the cost of prescription drugs. By agreeing to this provision, neither party is waiving any rights that it may otherwise have under the terms of the collective bargaining agreement."

9. Article X, § 5 (1st Responder Stipend)

Increase stipend by \$100.00 effective June 30, 2010.

10. Duration

Adjust dates to reflect three (3) year agreement, i.e. July 1, 2007 – June 30, 2010.

11. Retroactivity

Any retroactive amounts that are due under this agreement shall only be applicable to individuals who are members of the bargaining unit as of the date of this agreement or who retired from the Town's service during the effective dates of the new CBA, i.e. 7/1/07-6/30/10.

12. Wages:

FY 2008 0%

FY 2009 0%

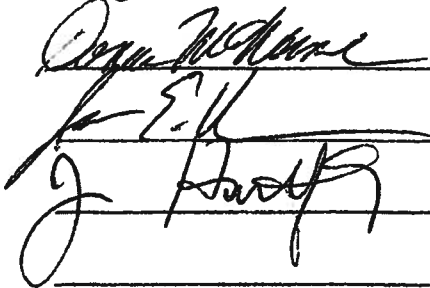
FY 2010 7.5% with retroactivity from July 1, 2009 through the time of signing

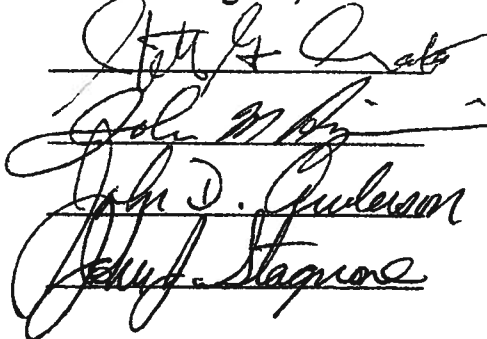
13. 1st Responder and Weapons Stipend

Effective June 30, 2010, the 1st responder and weapons stipends shall be considered base salary for purposes of calculating future wage increases and overtime.

Stoughton Police Patrolman's Union,

Town of Stoughton,





Dated: 02/28/11

Dated: 3/1/11

Town of Stoughton

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TO: Town Meeting Representatives

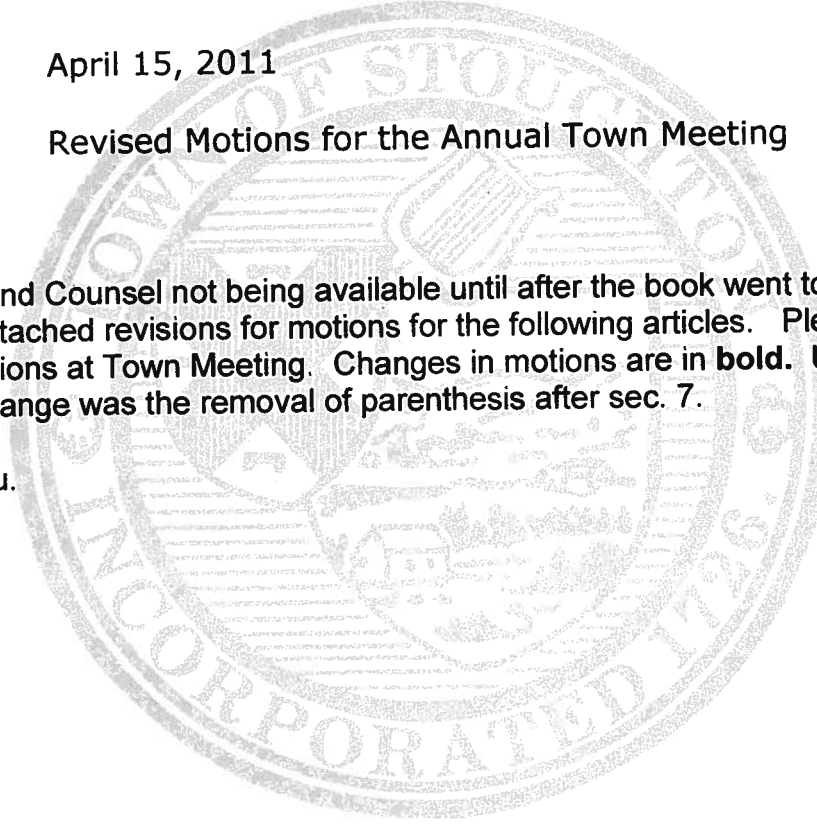
FROM: Holly Boykin, Chairperson
Committee on Finance and Taxation

DATE: April 15, 2011

RE: Revised Motions for the Annual Town Meeting

Due to Bond Counsel not being available until after the book went to print, please see the attached revisions for motions for the following articles. Please refer to these motions at Town Meeting. Changes in motions are in **bold**. Under Article 45, the change was the removal of parenthesis after sec. 7.

Thank you.



ARTICLE 28 (ID 61) Financial System Upgrade

RECOMMENDATION: That the Town vote to appropriate \$43,000 to pay for hardware, software, training, wiring and any other required supplies or services to implement the KVS Information Systems General Receipts module in those departments that collect money and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen be authorized to borrow \$43,000 under G.L. c. 44 secs. 7(28) and/or 7(29), or any other enabling authority.

ARTICLE 39 (ID 16) Fuel Management System

RECOMMENDATION: That the Town vote to appropriate \$35,000 to replace the existing gas boy fuel system at the Stoughton Public Works, 950 Central Street, Stoughton, MA and that to meet that appropriation the Treasurer with the approval of the Board of Selectmen be authorized to borrow \$35,000 under G.L. c. 44 sec. 7(9), or any other enabling authority.

ARTICLE 40 (ID 17) Sewer Department Vehicles

RECOMMENDATION: That the Town vote to appropriate \$109,860 to replace and/or purchase the following equipment for the Sewer Department:

Replace 1990 4x4 service truck w/one ton dump	\$59,860.00
Replace York St. generator – 40 yrs old	\$50,000.00

And that to meet that appropriation, the Treasurer with the approval of the Board of Selectmen be authorized to borrow \$109,860 under G.L. c. 44 sec. 7(9), or any other enabling authority.

ARTICLE 45 (ID 22) Sewer Stations-Roof Engineering Repairs/Replacements

RECOMMENDATION: That the Town vote to appropriate \$17,000 to repair the Hawes Way, Turnpike Street, Royal Road, Beaver Brook, York Street, and Queen Anne Way Sewer Lift Stations roofs and that to meet that appropriation the Treasurer with the approval of the Board of Selectmen be authorized to borrow \$17,000 under G.L. c. 44 sec. 7, or any other enabling authority.

ARTICLE 48 (ID 25) Pratts Court Culvert replacement

RECOMMENDATION: That the Town vote to appropriate \$700,000 to design, procure, permit and replace the Pratt's Court Culvert; and to authorize the Board of Selectmen, in their capacity as Street Commissioners to acquire all necessary easements or other interests in land in conjunction with this project, and to enter into any and all agreements and that to meet that appropriation the Treasurer with the approval of the Board of Selectmen be authorized to borrow \$700,000 under G.L. c. 44 sec. 7(1), or any other enabling authority.

ARTICLE 50 (ID 27) Ash Street Water Tank

RECOMMENDATION: That the Town vote to appropriate \$850,000 to paint the Ash Street Standpipe and that to meet that appropriation the Treasurer with the approval of the

Board of Selectmen be authorized to borrow \$850,000 under G.L. c. 44 sec. 8(7C), or any other enabling authority.

ARTICLE 63 (ID 31) Funding of Renovations and Expansion of Public Library

RECOMMENDATION: That the Town vote to appropriate \$14,000,000 to pay for the preparation of detailed plans, specifications, bid documents, acquiring any easements, if necessary, and the construction of a renovation and expansion of the Stoughton Public Library building at 84 Park Street, to include remodeling, reconstructing or repairs, equipping and furnishing to said building; including a provision for temporary operating quarters; and further to authorize the Stoughton Public Library Planning and Building Committee, appointed pursuant to the vote of the 2005 Annual Town Meeting under Article 34 (ID 36), to oversee said project, subject to receipt of a Massachusetts Public Library Construction Grant, and that to meet that appropriation the Treasurer with the approval of the Board of Selectmen be authorized to borrow \$14,000,000 under G.L. c. 44 sec. 7 or any other enabling authority; **provided that the amount of such authorized borrowing shall be reduced by the amount of any grant received prior to the issuance of any bonds or notes hereunder.**

COMMENT: The Finance Committee voted to approve the borrowing of \$14,000,000 by a vote of 6-4 contingent upon the approval of a \$7,000,000 grant. **Thus the Town would only be borrowing \$7,000,000 on a long-term basis.**

ARTICLE 67 (ID 37) Restore Surface of Track at SHS

RECOMMENDATION: That the Town vote to appropriate \$100,000 to restore the surface of the track at Stoughton High School and to meet this appropriation the Treasurer with the approval of the Board of Selectmen be authorized to borrow \$100,000 under G.L. c. 44 sec. 7(25) or any other enabling authority.

ARTICLE 86 (ID 53) Construct Drainage Improvements at the Municipal Golf Course

RECOMMENDATION: That the Town vote to appropriate \$20,000 to pay the construction of general drainage improvements, in and adjacent to the Municipal Golf Course, including easement acquisitions and that to meet that appropriation the Treasurer with the approval of the Board of Selectmen be authorized to borrow \$20,000 under G.L. c. 44 sec. 7(1), or any other enabling authority.