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March 14, 2008

VIA EMAIL AND
FIRST CLASS MAIL

Peter Dennenno, President
IAFF, Local 1512
30 Freeman Street
Stoughton, MA 02072

Re: Captain Douglas Campbell - Military Leave (Town of Stoughton)

Dear Mr. Dennenno:

I am writing on behalf of the Board of Selectmen to inform you that the Board intends to implement its prior offer to the Union concerning Captain Douglas Campbell forthwith. In doing so, Captain Campbell will be paid the difference between the base weekly salary he receives from the Town and the weekly salary he receives from the military. In addition, Captain Campbell will be permitted to continue on the Town's health insurance plan at the same contribution rate as active employees. Consistent with applicable law, the Town will also provide him with the seniority and other rights and benefits determined by seniority that he had as of the commencement of his military leave, specifically, his longevity pay and vacation accrual. This action would be effective immediately.

Would you kindly advise me, as soon as possible, as to whether the Union has any objection to the Town proceeding as described above. Thank you for your attention to this matter.

Very truly yours,

Joseph S. Fair

JSF/ja

cc: Board of Selectmen

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